

HR news

September 2017

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IMPORTANT!

As you may have heard, **EQUIFAX**, one of the three credit reporting agencies, recently experienced a **security data breach** potentially impacting 143 million U.S. consumers.

Current reports indicate the breach affected the credit reporting division, however, Equifax also provides other services, including an Affordable Care Act tracking and reporting platform which **Genesee County** uses.

Please go to the Equifax website at: www.equifaxsecurity2017.com to see if your information has potentially been compromised. If it has, you will be directed to a website where you can sign-up for free credit monitoring, etc. through **TrustedID Premier** (866-447-7559), which includes

- 3-Bureau credit monitoring of Equifax, Experian and TransUnion credit reports
- Copies of Equifax credit reports
- The ability to lock and unlock Equifax credit reports, identity theft insurance
- Internet scanning for Social Security numbers.



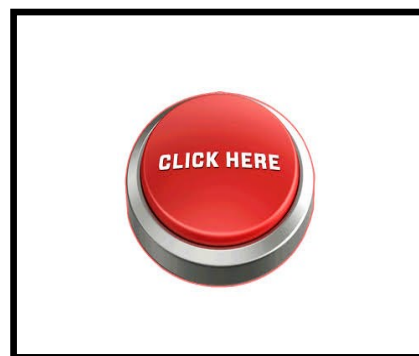
24/7 DOCTOR ACCESS FOR MEMBERS!

Through HAP's Telehealth Services

You can visit a doctor online! They can prescribe medication for things such as colds, flu, eye infections, rash. Simply log onto your HAP Account (or create one if your haven't already) and:



- Click on "Doctors"
- Select Telehealth Services
- Click "Go to Telehealth Services"
- Enter your name, email, password and "agree"



DID YOU ATTEND A TRAINING?

If you complete a training at Oakland County or at any other training facility, please send a copy of the certificate to HR for your personnel file.

Genesee County Human Resources

hr@co.genesee.mi.us

Phone: 810 257-3034

Fax: 810 768-7097

NEW ACCESS CARDS

In the near future Genesee County will be changing their current card system. All employees will have one card with their photo on it that will serve as the employee ID, park card, and building access card. We will keep you informed as it gets closer!

ADDRESS CHANGE?

When your address changes please be sure to complete the address change form located on our website, and send it to HR.

IMPORTANT BENEFIT INFORMATION

If you get married or have a child, you have **30 days** from the date of the event to add dependents on your insurance. After 30 days you must wait until open enrollment in April.

LOOKING FOR FORMS OR POLICIES?

Please go to forms on the HR website at www.gc4me.com. Using the search option might get you the wrong form.

RETIREMENT- FREE FINANCIAL ADVISOR

The third Thursday of every month, two Retirement Specialists come to Genesee County to give employees FREE Financial Planning advice.



Tanya Bliss is a specialist for ICMA. Tanya handles the Defined Contribution Plan (new plan). She will look at your retirement plan and give you investment advice based on how many years you have left until you retire.

To schedule an appointment with Tanya, click the ICMARC icon to the left



Ken Kelbel handles employee Deferred Comp Plans. The Deferred Comp Plan is a supplemental retirement plan for all employees.

To schedule an appointment with Ken, click the Nationwide icon to the left

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TRAININGS:

OAKLAND COUNTY TRAININGS:

October/November 2017

10/10/17—PER10 Making Effective Presentations

10/11/17—PER187 Write On! Grammar and Punctuation Made easy.

10/17/17—PER191 Customer Service Excellence for Diverse Population

10/24/17—PER115 Assisting the Difficult Client

11/09/17—PER111 Effective Communication Skills

11/17/17—PER166 Compassion Fatigue: The Cost of Caring

GENESEE COUNTY IN-HOUSE TRAINING

10/17/17—Workplace Harassment

The above trainings are available to all Genesee County employees.

Contact Amy Alexander to register:

aalexander@co.genesee.mi.us

(810) 766-6578

NEW EMPLOYEES

Dawn Sharif-Coon—Sheriff's Office

Brian Bigelow—Sheriff's Office

Taya Karki—Health Department

Beverly Mitchell—GCCARD

Billie Jo Busby—Health Department

Marie Preketes—Prosecutor's Office

Bonnie Duncan—Health Department

Kevin Davis—Sheriff's Office

Kathleen Kennedy—Health Department

Janice Rundles—Prosecutor's Office

Juston Young—FOC

Sparkle Walker—FOC

Amina Clements—Health Department

Steven McCorry—Sheriff's Office

Mary Lenhart—Health Department

Julie Jeffries—Sheriff's Office

Welcome to Genesee County!

DEPARTMENT HIGHLIGHT: WHO ARE THEY AND WHAT DO THEY DO?



GENESEE COUNTY METROPOLITAN
PLANNING COMMISSION

GCMPC administers programs that directly impact communities and residents throughout Genesee County. Last year, staff programmed over \$46 million toward community investments.

The Planning Commission has several program focus areas including Community Development, Transportation, and Environmental. They partner with local units of government and local agencies to provide guidance and funding for activities in their communities.

Contact GCMPC for information about funding for transportation and community development activities, home improvement assistance, down payment assistance, recycling info for communities, non-motorized trail info, carpooling information, and census information (demographics, economic data, etc.).

Visit our website at gcmpec.org to find out more about all of the programs we offer. You can also join us on [Facebook](#) or follow us on Twitter @GCPlanning.

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